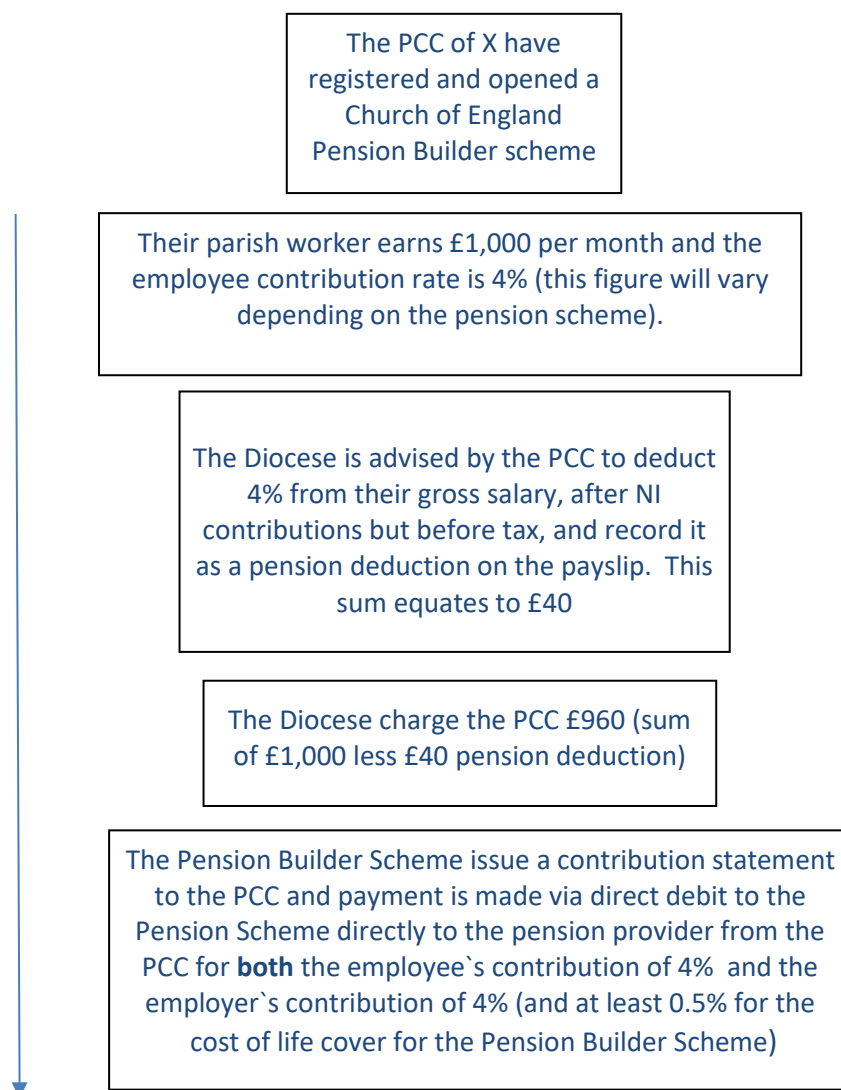




WORK PLACE PENSIONS

The Diocese cannot open and administer a PCC's pension scheme. The PCC has to be the "responsible body" even if the post is part or all Mission Funded. If you have a parish worker whose payroll is administered by the Diocese, we will deduct the employee's pension contribution from the employee's salary and then charge the PCC the reduced amount so that the PCC is then able to make the employee and employer contribution to the pension scheme of their choice.

For example:



This specific example excludes any PAYE or National Insurance amounts for simplicity.

This website will help:

www.thepensionsregulator.gov.uk/employers/your-step-by-step-guide-to-automatic-enrolment.aspx

The Church of England has created a pension scheme specifically with auto enrolment in mind. It is the Pension Builder 2014 (PB 2014). You can find further information on websites at:

www.tinyurl.com/CWPFInfo or on the Parish Resources website at

www.parishresources.org.uk/people/employing-staff/pensions.

Alternatively you may choose another scheme of your choice - the default scheme is the NEST scheme set up by the Government - www.nestpensions.org.uk.