



# Safeguarding in the Diocese of Canterbury



# Safeguarding is Everyone's Responsibility

- ▶ Promoting a Safer Church
  - ▶ The care and protection of children, young people and adults involved in Church activities is the responsibility of everyone who participates in the life of the Church
- ▶ National Safeguarding Standards

Culture, Leadership and Capacity

Prevention

Recognising, Assessing and Managing Risk

Victims and Survivors

Learning, Supervision and Support

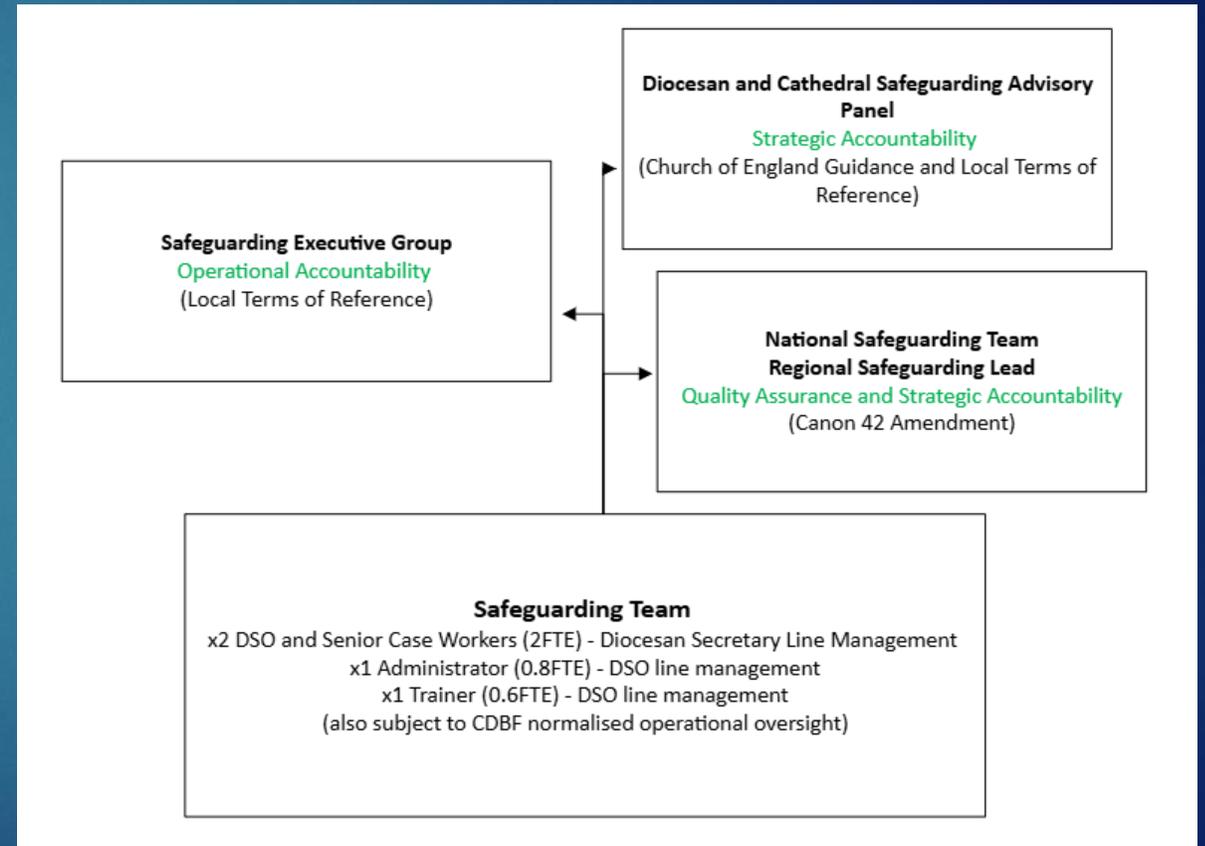
# Safeguarding Team Resourcing

<b>Role</b>	<b>Full-Time Equivalent (number of hours)</b>
<b>Diocesan Safeguarding Officer (DSO)</b>	1.2 (42hrs)
<b>Senior Case Worker</b>	0.8 (28hrs)
<b>Trainer</b>	0.6 (21hrs)
<b>Administrator</b>	1 (35hrs)

- ▶ DSO Line Management
  - ▶ Managed by Diocesan Secretary
- ▶ Unique DSO Operating Structure
  - ▶ Two DSAs with equal roles and functions
- ▶ National DSO Role Implementation
  - ▶ Job share up to 1.2 FTE
- ▶ Current CDBF Onboarding
  - ▶ Certified under Canon 42 Amendment
  - ▶ Separate contracts as Senior Case Workers (0.8 FTE combined)
- ▶ Future Structure Normalization
- ▶ Administrator and Trainer Management
- ▶ Review of Safeguarding Team Resources

# Accountability Structures

- ▶ Safeguarding Executive Group
  - ▶ Meets every 2 months
  - ▶ Operational accountability for work
  - ▶ Oversight of safety plans and agreements and National Safeguarding Standards in the Diocese
- ▶ Diocesan and Cathedral Safeguarding Advisory Panel
  - ▶ Meets 3 times per year
  - ▶ Independently Chaired
  - ▶ Strategic oversight of Safeguarding for both Diocese and Cathedral
- ▶ DSO line management
  - ▶ Managed by Diocesan Secretary
  - ▶ Supervision and quality assurance oversight by National Safeguarding Team Regional Supervision Lead. Monthly supervision

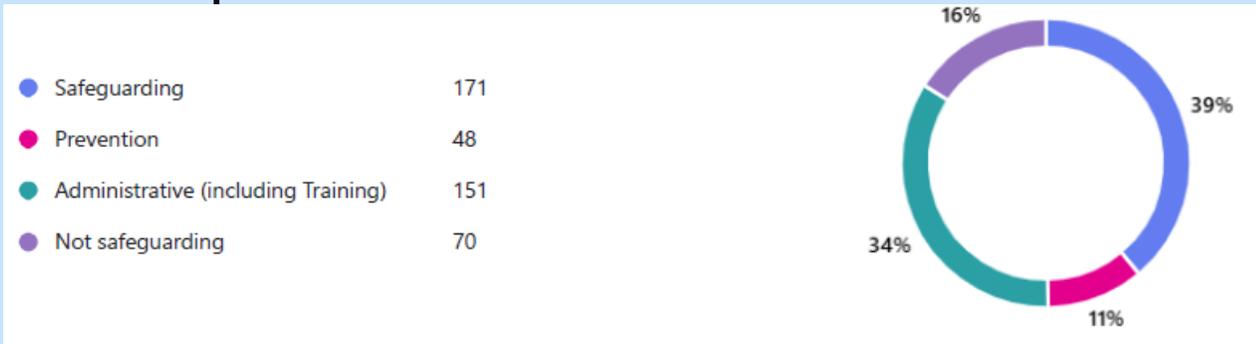


# Support and Case Work

**Current number of safeguarding agreements and safety plans** **38**

**2024 from April to end of December indicative number of referrals and nature of queries**

446 enquiries recorded



# Audit 2<sup>nd</sup> November -6<sup>th</sup> November 2026



Culture, Leadership and Capacity

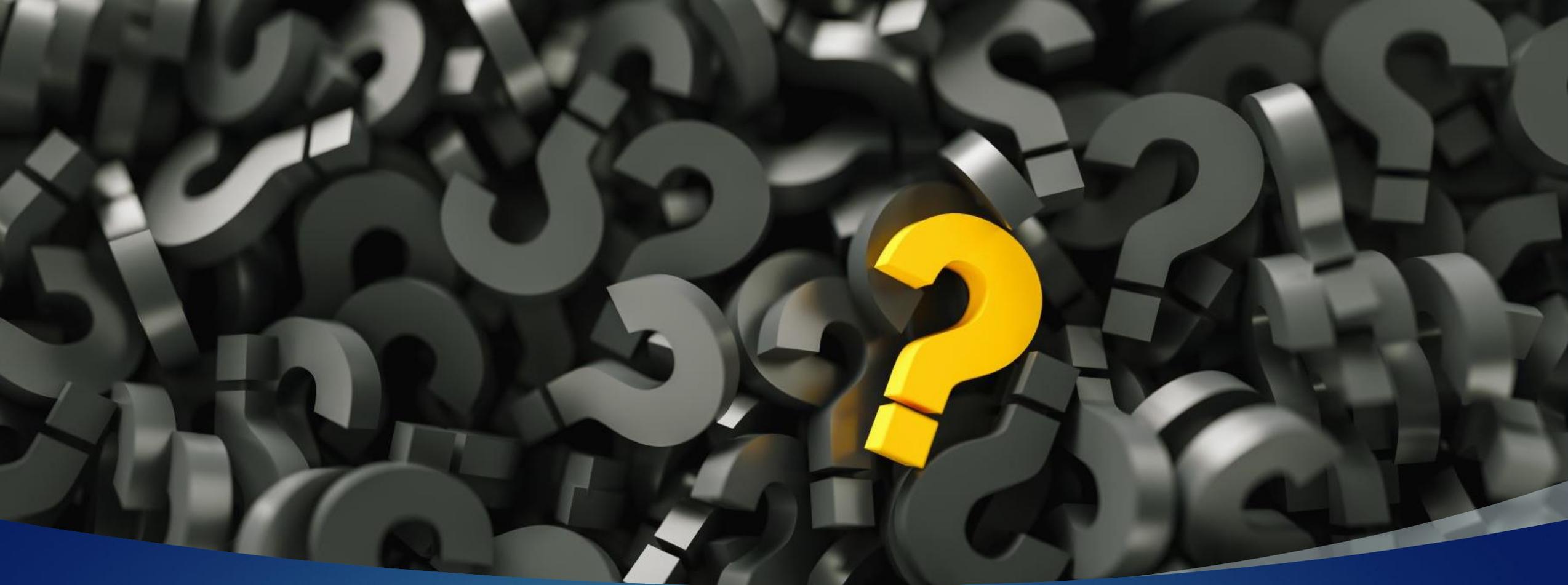
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- ▶ Preparation for Audit
  - ▶ Working group convened
  - ▶ Ensuring full preparation for the audit
  - ▶ Preliminary submissions and evidence due will commence 2<sup>nd</sup> August 2026
  - ▶ Single Point of Contact Identified but additional resources will be needed to support.
- ▶ It's our audit, focus groups will include those at parish level as well as parish site visits.
- ▶ It's a joint audit between Cathedral and Diocese



Any Questions