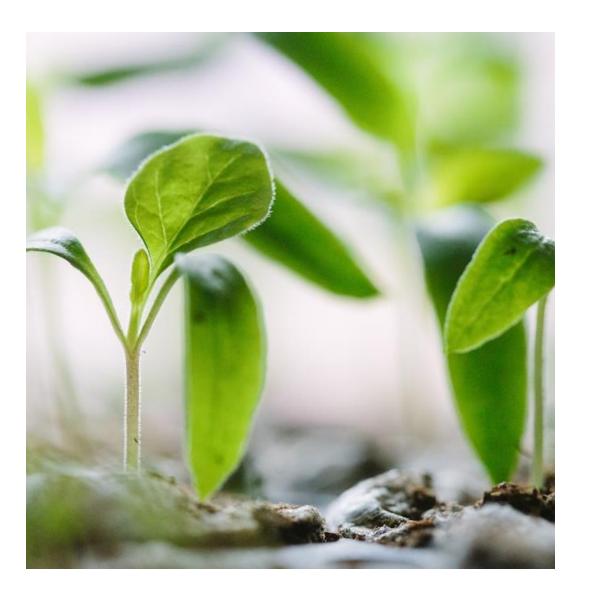
# **Meeting the Financial Challenge**

# Canterbury Diocesan Synod 16 November 2024



**Diocese** of **Canterbury** CHANGED LIVES CHANGING LIVES

### A generous church...

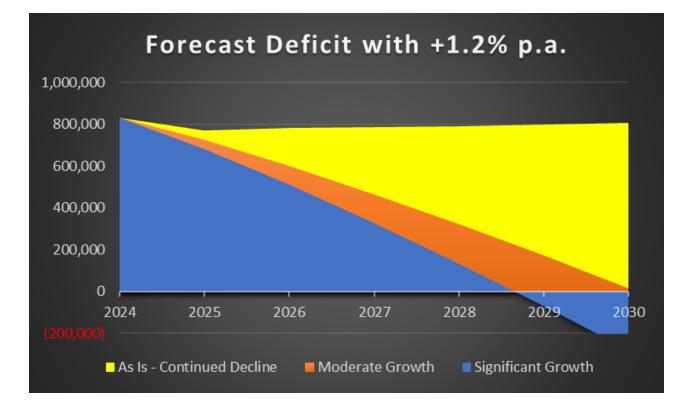


- <sup>18</sup> And Jesus came and said to them, 'All authority in heaven and on earth has been given to me. <sup>19</sup> Go therefore and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, <sup>20</sup> and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.'
- Matthew 28: 18-20



# **Balancing the Budget**

The Board faces significant challenges. It it has only been through the exceptional support from the parishes and benefices that we are able to achieve so much together.



Break-even in 2030 in Moderate Growth scenario and 2029 for Significant Growth scenario

The deficit will continue in the coming years – we will need to manage this while the effects of the proposed changes begin to work.



# **Our journey to financial sustainability**

Some of the key challenges:

Declining numbers

Ageing congregations

Old buildings

Changing society

## **Our Three Bold Outcomes by 2030**



- Every parish, benefice and deanery showing signs of revitalisation
- Doubling the number of children and young disciples
- Creating 200 new Christian communities



## How did we get here?

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Aim to achieve a sustainable balance of income and expenditure by 2030



Archbishop's Council extended this to align with the **Three Bold Outcomes** 



In July 2023 the Board set out how a balanced budgeted could be achieved



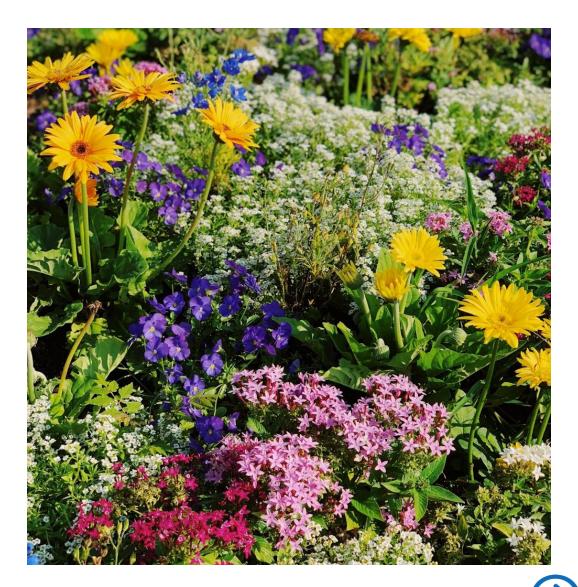
All parts of the Diocese of Canterbury need to work in partnership



## Our calling to each other...

<sup>4</sup> For as in one body we have many members, and not all the members have the same function, <sup>5</sup> so we, who are many, are one body in Christ, and individually we are members one of another.

Romans 12: 4-5



#### **Planning into the future**

Maintain tight cost control

The strategy **will** help the financial position

Focus on giving and generosity

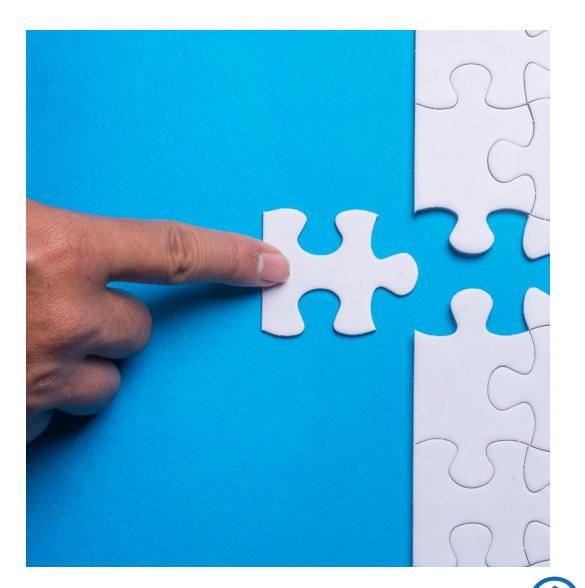
Improve governance and increase transparency

Mutuality and generosity are key – we are one body!



# **Meeting the Challenge**

- No single solution to balance the budget
- We face a deficit of up to £1m a year
- Every diocese faces similar challenges
- Total diocesan deficits in England for 2024 are expected to exceed £60m!



# **Key Financial Challenges**



- Investment in growth
- Investment in clergy housing
- Net Zero Carbon
- The cost of running a church
- Ministry costs
- Utility and insurance costs for parishes
- The cost of providing the services that DBF is required to offer



### **Financial Opportunities**

Glebe sales	House sales	A strategy for capital receipts	SMMIB requests
LInC Funding	PCC land and housing	Total Return	Request support for housing repairs
Return of glebe the bu		Fi	ational nance eview

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## **Overview: The National Finance Review**



- Lowest Income Communities Funding of £894,000 in 2025
- Strategic Mission and Ministry Investment Board funded projects totalling £4.7m
- Archbishops' Council expected to confirm significant support for poorer dioceses over 6-9 years in 2025
- A review of the costs paid to the national church in 2025

### **Overview: Glebe**

We have no significant land or investment assets

> Typical glebe is £35m; Canterbury's is £3.85M

> > Minimal additional working capital

Assets mean resilience and bring additional income

- We need to work the assets held
- By doing this, the Board can potentially generate significant capital within ten years
- Those capital receipts will enable us to reduce the reliance on Parish Share

# Our Aim cannot be to accept or manage decline!

### Challenges

- To put the Diocese at the front of opportunities offered by the national church
- We must rebuild the trust between the DBF and the wider diocese
- To ensure effective and sustainable support for parishes, schools, children and young people and those whose circumstances mean they depend on the work of the Social Justice Network

## **Opportunities**

- We must maximise the opportunities open to us
- We will seek grant and other funding