



Minutes of a Meeting of the Archbishop's Council held on Saturday 27 April 2024 at Petham Village Hall, Church Lane, Canterbury, CT4 5RD

Present	Rt Revd Rose Hudson-Wilkin (Chair)	<i>(Bishop of Dover)</i>
	Ven Darren Miller	<i>(Archdeacon of Ashford)</i>
	Ven Andrew Sewell	<i>(Archdeacon of Maidstone)</i>
	Iain Blythe	<i>(Diocesan Secretary)</i>
	Dr John Moss	<i>(Chair of the Board of Education)</i>
	Revd Andy Bawtree	<i>(Chair of the House of Clergy)</i>
	Canon Miranda Ford	<i>(Chair of the House of Laity)</i>
	Revd Canon Estella Last	<i>(Vicar, the Bridge Benefice)</i>
	Canon Amanda Boucherat	<i>(Co-Chair, Mission and Ministry Framework)</i>
	Revd Gareth Dickinson	<i>(Vicar of St Luke's, Maidstone/Area Dean)</i>
In Attendance	Graham Codling	<i>(Lay Chair, Weald Deanery)</i>
	Revd Richard Braddy	<i>(Chaplain to the Bishop of Dover)</i>
	Canon Dr Quentin Roper	<i>(Director of Education)</i>
	Canon Dr Neville Emslie	<i>(Director of Mission and Ministry)</i>
	Natalia Olszewska	<i>(Director of Finance)</i>
	Orla Garratt	<i>(Head of Media & Engagement)</i>
	Colin Evans	<i>(Strategic Programme Manager)</i>
	Joanna Manser	<i>(EA to the Diocesan Secretary)</i>

1. Opening Prayers

+Rose opened the meeting with reading and a prayer.

2. Apologies and Notices

Apologies were received from David Montieth, Jeremy Worthen, Jonathan Arnold, Will Adam and John Morrison.

3. Declaration of Conflicts of Interest

None Declared.

4. Minutes of the Meeting of 3 February 2024

The minutes were approved and adopted.

5. Matters arising from the Minutes of the Meeting of 3 February 2024

Lament to Action - It was confirmed that members of the Racial Justice Committee will be meeting with EST shortly. The point was raised about how do we collect the relevant data, without the collection of data we unable to see if there is any progress both nationally and at diocesan levels and wanting to push for this information to be collected annually as a matter of course, although it was noted collecting this data is important it is not only the way forward.

6. Draft Diocesan Synod Agenda for the Meeting to be held on 3 July 2024

A discussion took place around the content of Synod meetings and in particular the agenda and the following points were raised:

- identifying discussion items and reporting items, making it clear what it is we are looking for, to note, to vote, to action
- the sharing of positive good news stories which are happening around the diocese
- the Agenda Committee to look at how debate is structured to also look at having a panel of Chairs for the meetings
- It is important that Synod have an opportunity to discuss finance and other matters and provide feedback ensuring that we hear from different voices

It was agreed that a substantive debate on Bob Jackson's and Bev Botting's report be scheduled for the November meeting when there will be more time for discussion and that round tables discussions on finance should also be held at the same meeting.

7. Draft Minutes of the Diocesan Synod Meeting held on 16 March

It was noted Catherine Richardson has been appointed as Lay Representative at General Synod and not Lay Chair.

8. To Approve for the Terms of Reference for Mission and Ministry

The Terms of Reference for the Mission and Ministry Committee had been circulated prior to the meeting. It was requested that Sara Endicott-Clark, Head of Finance, attend the meetings to enable the connection with Finance. It was confirmed the Mission and Ministry Committee report to the Bishop through the EST. **The Terms of Reference were approved.**

9. To Note the Appointment of Frances Maude to the DAC

Following the retirement of John Sell the Joint Committee of the Amenity Societies had nominated Frances Maude to replace him on the DAC under their statutory right to appoint.

10. Projections to 2030 Working Group

The Projections to 2030 Working Group had begun work and hope their analysis would provide a clear understanding of the issue faced by the Diocesan Board of Finance. The work undertaken would form a very good basis for discussion at Synod

11. Strategy Update

In summary the following points were raised:

- Anxieties were expressed around the key risk ratings/mitigation as follows: are we moving forward enough; what resources do we need; do we have funding to help with Mission Action Plans.
- It was recognised there is a lack of capacity in the parishes and deaneries to deliver these plans and that support was needed.
- Some parishes/deaneries feel that their projects are too small to request funding. This was not the case and further communication around this needs to be considered.
- Concerns were raised around the difficulty in recruiting youth ministers

It was noted there would be opportunities in the future to apply for further funding from the Church Commissioners to help our churches.

Approval for funding for the Leading Your Church into Growth conference, from the Strategy budget, was given.

12. Pastoral Supervision Paper

The Committee received a recommendation for pastoral supervision to be part of the Canterbury Diet noting the following key points:

- It is an effective way of attending to clergy well-being
- Supervision is individual and in groups and takes place 6 weeks on average
- 1 in 5 people suffer with a serious mental health episode in their life, it is double that for clergy
- It is confidential: no reports are produced but those participating are asked for feedback
- Reference to the Canterbury Diet is included in the offer letter from the Bishop's Office
- The cost for providing this support is £15k to £20k a year

The Council agreed to the proposals.

13. Framework Reports

Mission and Ministry:

The Team was focused on the Leading Your Church into Growth conference and had received strong take up for the Deepening Discipleship course. Research on focal ministry continued and ways as to how we might embrace that in ministry would be considered further.

The Social Justice Network

The SJN's work was about homelessness, vulnerability, asylum seekers in Kent and France, those living with disabilities. It was noted that Rachel Target, the Social Justice Network Officer, was doing a great job successfully applying for grant applications. Bishop Rose was to visit the Calais Projects on 8 May.

Children & Young People

A funding request for the Flourishing Network had been submitted. The aim was for ten communities in which this programme would place worship in school buildings could happen over the period of next 2 years. An initial pilot of three schools had been included in the bid.

14. Dates of Next Meeting

Saturday 1 June at St Paul's Parish Centre

Saturday 5 October at St Paul's Parish Centre

15. AOB

The issue of Parish Share Arrears Payments was raised, and it was agreed this would be reviewed in due course.

+Rose closed the meeting with a prayer at 11.36 am.