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Procedure for re-appointing a foundation governor in a Church of England ACADEMY *Diocesan Board of Education (DBE) with Directors or Diocesan Corporate Member (DCM) with Directors*

- 1. Conversation* between Foundation Governor and Chair of Governors to discuss whether they wish to be reappointed onto the governing body.
 - 2. Chair and Headteacher discuss whether they wish to recommend the governor for re-appointment. Decision to be shared with Foundation Governor.
 - **3.** Clerk notifies** The Diocesan Board of Education (DBE) that the Chair of Governors would like to **recommend** that the Foundation Governor is re-appointed.
 - **4.** DBE sends the Foundation Governor a re-appointment form to complete online, which is automatically sent back to the DBE.
 - DBE sends out declaration form to be signed by Chair of Governors, Headteacher, Incumbent / Archdeacon / Area Dean and re-appointed Foundation Governor.
 - a) Application and declaration form sent to DBE. DBE/ DCM considers the application*** and decide whether to give its approval for the re-appointment. Declaration form is signed.
 - 6. b) Application and declaration form sent to Board of Directors. Directors considers the application*** and decide whether to give its **approval** for the appointment. Declaration form is signed. (Form is sent electronically to Board by DBE)
 - 7. On receipt of signed declaration form, DBE will send an email to the reappointed Foundation Governor, Chair of Governors, Governance professional and Board of Directors confirming their **re-appointment**.

Please note:

At any point during this process, concerns should be raised to the DBE or Board of Directors about the suitability of the proposed governor. A decision could be made by any party that the application process has not been successful, and approval may not be given for that person to become a foundation governor. This will be communicated to the proposed new governor, and all involved as soon as possible. **Clerk confirms that personal details (name and address) and email address can be shared with the DBE to enable the online forms to be

sent out.

***The application form will be held securely at Diocesan House. It will be shared securely in a temporary form with Board of Directors. It will not be passed on to a 3rd party unless we have legitimate reason to do so. www.canterburydiocese.org/privacynotice.php



*See Academy conversation guide document for areas to cover within this meeting.

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