**Ministerial Development Review - Clergy: SSOM, MSE, NSM, Part-Stipendiary**

**Introduction**

**Bishop Rose’s four priorities for her ministry and for our diocese are:**

* **Prayer**
* **Bible reading**
* **Generosity**
* **Evangelism**

**We hold this together with the three bold outcomes for our diocese:**

1. **Double the number of children and young disciples**
2. **200 new Christian communities**
3. **Every parish, benefice and deanery showing signs of revitalisation**

**Guidelines**

**Please read these guidelines before you complete the questionnaire.**

**The MDR is a professional, confidential, supportive process primarily focusing on your personal development. The review enables you to:**

* **Reflect on how you attend to your faith**
* **Celebrate the things that have gone well**
* **Reflect on the ‘swampy areas’ that have been tough going**
* **Identify areas for personal and ministerial development**
* **Formulate a Personal Development Plan**

**It is a pastoral opportunity, provided by the bishop, for you to reflect on your own development to enable you to fulfil the calling God has given you. It is about you, your development (spiritual or otherwise), your skills and the personal support you have.**

**You are asked to complete the following Contextual Questionnaire which will be forwarded to your Consultant Reviewer. Your responses, along with those from your co-workers, and documents relating to the context of your ministry, will form the basis for the review.**

**It is strongly recommended that you use this document to prepare your answers to the questions before attempting to complete it online.  This is because it is not possible to partially complete the on-line questionnaire and return later to complete it.**

**Security Statement:** [**https://www.surveymonkey.com/mp/legal/security/**](https://www.surveymonkey.com/mp/legal/security/)

**Parish Details**

**Clergy**

1. Name
2. Parish or Ministry setting
3. Please summarise the ministerial and other roles that you currently cover.
4. What proportion of time are a) you contracted to spend on each, and b) do you spend on each?

**Tending to the Soul**

1. How are you attending to and developing your prayer life and spiritual practices?
2. What would improve your sense of well-being?
3. How are you at setting boundaries related to your role as a minister and your personal life?
4. How are you keeping sabbath in your life?

**Celebration**

1. What makes you feel good about yourself?
2. What areas of personal development have strengthened and flourished for you over the last 12-18 months?
3. Describe some good things that have happened as a result of your ministry in this time.

**Swampy Areas**

1. What ministry difficulties have you had to contend with over the last 18 months?
2. How have you coped under the stress of these things?
3. What would be helpful to attend to these challenges?

**Development**

1. How does your ministerial role impact any other roles that you hold and vice versa?
2. How are prayer and spiritual practices being developed in your context(s)?
3. How are you attending to good relationships and collaborative ministry?
4. How are you developing your own gifts and sense of calling?
5. How are you facilitating the gifts and calling of other people?

**Supervision**

1. How are you learning and reflecting on ministry practice?
2. If you meet regularly with a Pastoral Supervisor, how would you comment on this?
3. How are you in supervising others, especially lay ministers?

**Looking Ahead**

1. What other factors would contribute to your ongoing ministerial development?
2. How do you envisage ministry further down the line, and if appropriate for you, towards retirement?

Optional

Do you have any questions or comments you wish to make about the MDR process?