

## Swalecliffe St John's PART-TIME YOUTH MINISTER – JOB DESCRIPTION

Job title	Youth Minister
Hours	11.25 hours per week (0.3 FTE), to be worked flexibly but expected to include some weekend and evening work. There is some flexibility around the number of hours for the right candidate; please contact us to discuss.
Salary	£6,900 per annum (£23,000 full time equivalent), dependent on experience.
Annual Leave	The 0.3 FTE holiday entitlement (including bank holidays) is 63 hours
Contract	Initially for a three-year fixed term, which we hope to extend subject to the availability of appropriate funding
Line Manager	The role will report to Jane Myhill, St John's Children & Families Minister
Place of work	The District of St John's Parish Church, Swalecliffe, working largely at St John's Centre and St John's Garden as appropriate

### Description of role

St John's parish church in Swalecliffe, Whitstable, is a warm and friendly church with great connections into the local community. We have a growing number of young people who have been attending our children's activities but who now need more personalised and targeted support as they head into secondary school. This is a newly created role, working alongside our full-time Children and Families Minister at our monthly Messy Church and other activities, but also taking the initiative to work independently with our older children and young people. There is scope also to develop our relationship with 6th Whitstable Scouts with whom we have strong ties. This is an exciting time for us at St John's and we are looking for someone as excited as we are to see young people growing in faith and discipleship.

### Main Tasks and Responsibilities

St John's Youth Minister will be expected to fulfil the following tasks and responsibilities:

- To liaise and work collaboratively with St John's Children & Families Minister (CFM) and St John's leadership team in the development of a programme of activities aimed at nurturing young people in the Christian faith
- To work closely with the CFM in developing relationships with young people at existing groups such as BLAST, MESSY CHURCH, etc
- To liaise and work collaboratively with St John's CFM and volunteer leaders in the delivery of activities for young people, including new activities as identified
- To organise and co-ordinate social activities for young people that will build relationships with each other and with St John's
- To take an active role in supporting young people to participate in all-age events at St John's such as seasonal celebrations and fun days as appropriate, in co-operation with the CFM and other members of St John's team
- To take a lead in offering nurture and discipleship opportunities among young people, leading to the opportunity to be baptised or confirmed where appropriate

- To be proactive in seeking new ways of engaging with young people in the community, particularly with the 6<sup>th</sup> Whitstable Scout group.
- To identify external opportunities (events, residential, etc) which may be suitable for our young people to grow in their Christian faith and to facilitate their attendance
- To co-ordinate prayer for work with young people and with the young people themselves;
- To publicise groups and events as appropriate, including through electronic media
- To maintain knowledge of and ensure compliance with current relevant legislation and Diocesan policies relating to safeguarding, insurance, health & safety, risk assessments
- To develop a healthy support network through liaising with others working in similar roles in the Whitstable team and Canterbury Diocese.
- Other tasks and responsibilities as appropriate

### **Person Specification:**

Please note it is a genuine requirement of the role for the postholder to be a practising and believing Christian.

The successful applicant will.....

1. Have a strong Christian faith, being of good standing in their own church tradition
2. Be, or be prepared to become, a worshipping member of St John's church family
3. Have a disciplined life of prayer, Bible study and wider Christian reading, and open to being supported in this by a Spiritual Director/Mentor
4. Have a passion for the Gospel and for outreach work with young people
5. Have experience (paid or unpaid) of working with children or young people
6. Understand the importance of safeguarding and safe practice principles in working with young people
7. Be able to engage with and relate to young people and to a wide range of individuals; able to work collaboratively with both lay and ordained people.
8. Be able to maintain confidences
9. Be willing to attend training, mentoring and other development opportunities as appropriate
10. Have good IT skills and an understanding and working knowledge of a range of social media platforms
11. Be pro-active, capable of identifying and developing opportunities and of facilitating their implementation
12. Be organised and flexible in approach, able to manage a diverse workload and wide ranging responsibilities

The post is subject to enhanced DBS clearing.