

Developing Our Strategy

Diocesan Synod
11th March 2023



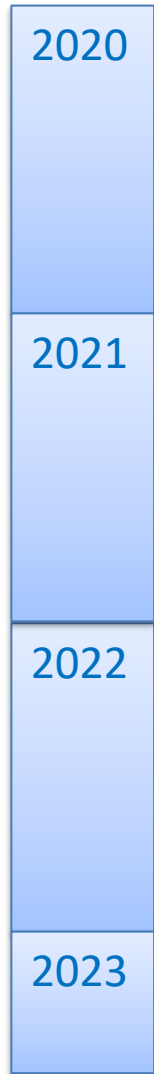
Diocese of Canterbury
CHANGED LIVES ⇨ CHANGING LIVES

Refreshing our Strategy – 2020 onwards

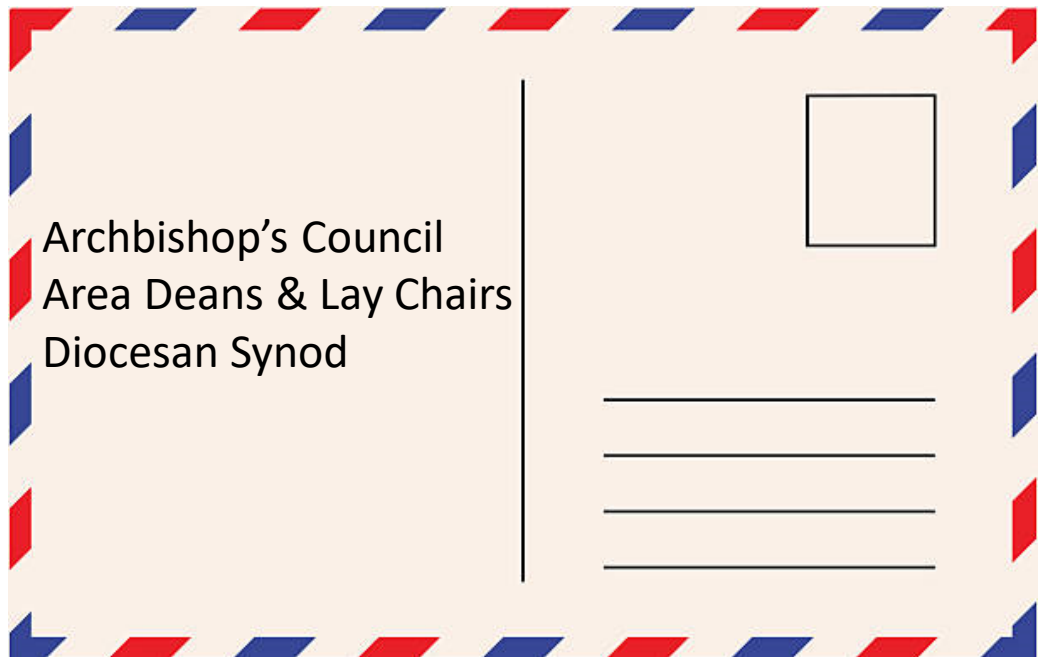


Diocese of Canterbury
CHANGED LIVES ⇨ CHANGING LIVES

Start here! → Timeline



Postcards from a Flourishing Future – early 2020



Vision



Strategic Themes

Timeline



2020

2021

2022

2023



Listening & Discernment – Autumn 2020



September-November 2020

What are we noticing
of God's movement at this difficult
time?

What are we learning
as we reflect on how God seems to be
moving?

**What might we let go of or allow to
die**
so that we may enter a new future
with God?

Timeline

2020

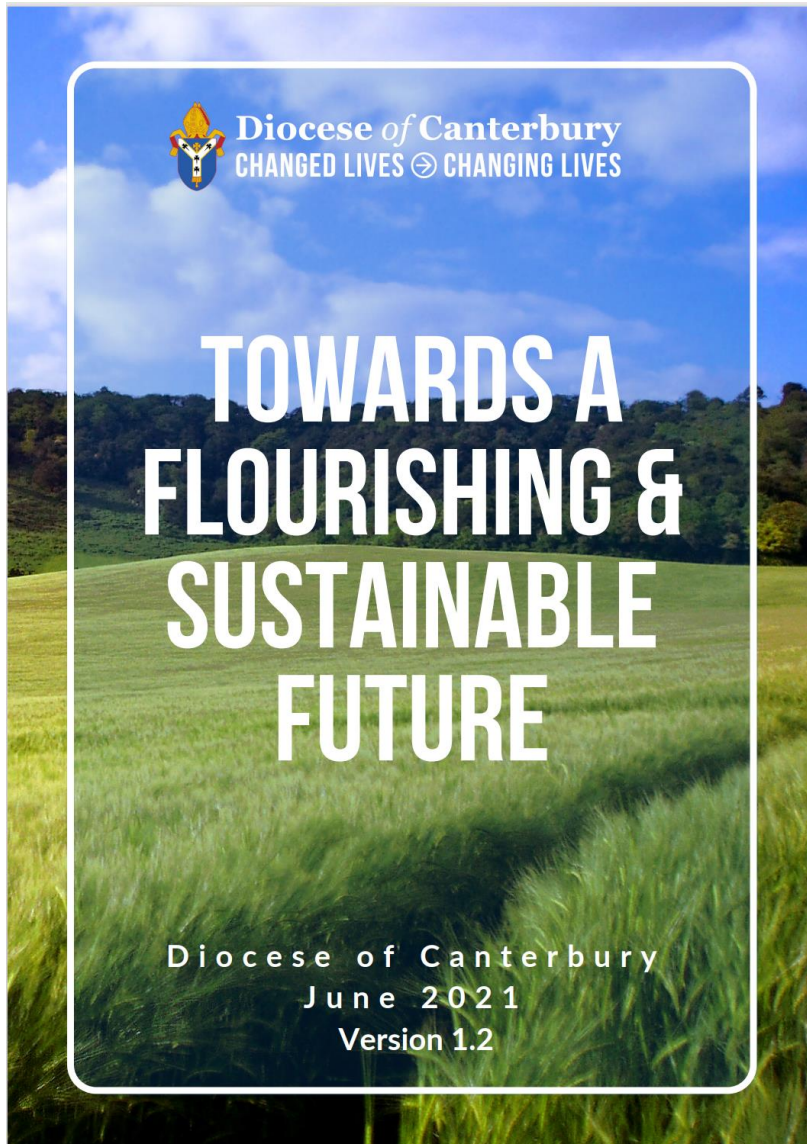
2021

2022

2023



Towards a Flourishing & Sustainable Future



- The challenges we face
- A short term financial plan
- A blueprint of what our strategic themes might look like
- Deanery plans for all 15 deaneries



ABC – April 2021

Synod – July 2021

Timeline

2020

2021

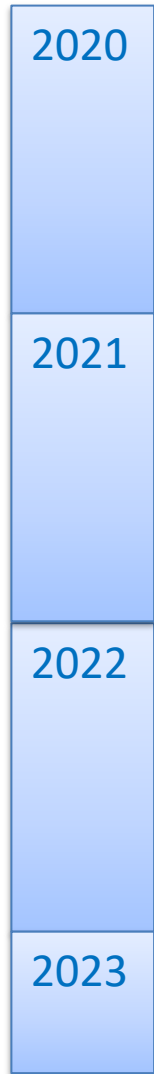
2022

2023



Deanery Plan Template introduced

Timeline



Archdeaconry				Changed Lives → Changing Lives	Towards a Flourishing & Sustainable Future				
Deanery				For help with this template please contact Colin Evans (cevens@diocant.org) or Simon Marsh (smarsh@diocant.org)					
What do you plan to do?								Tracking Progress	
Action	Theme	Additional Theme	Desired Outcome	Measures of Progress	Who is doing it?	Support needed	Status	How is it going?	
<i>What specifically are you planning to do?</i>	<i>Choose from the drop-down menu</i>	<i>Choose from the drop-down menu</i>	<i>What are you hoping to achieve?</i>	<i>What are your key milestones and/or measures?</i>	<i>Names of any key individuals</i>	<i>Will you need any people or financial support?</i>	<i>Choose from the drop-down list</i>	<i>A short description of progress.</i>	

- To help deaneries capture (and monitor) the key initiatives
- To link the initiatives with the strategic themes
- To enable the plans to be aggregated to see where support is needed
- To help develop the strategic themes

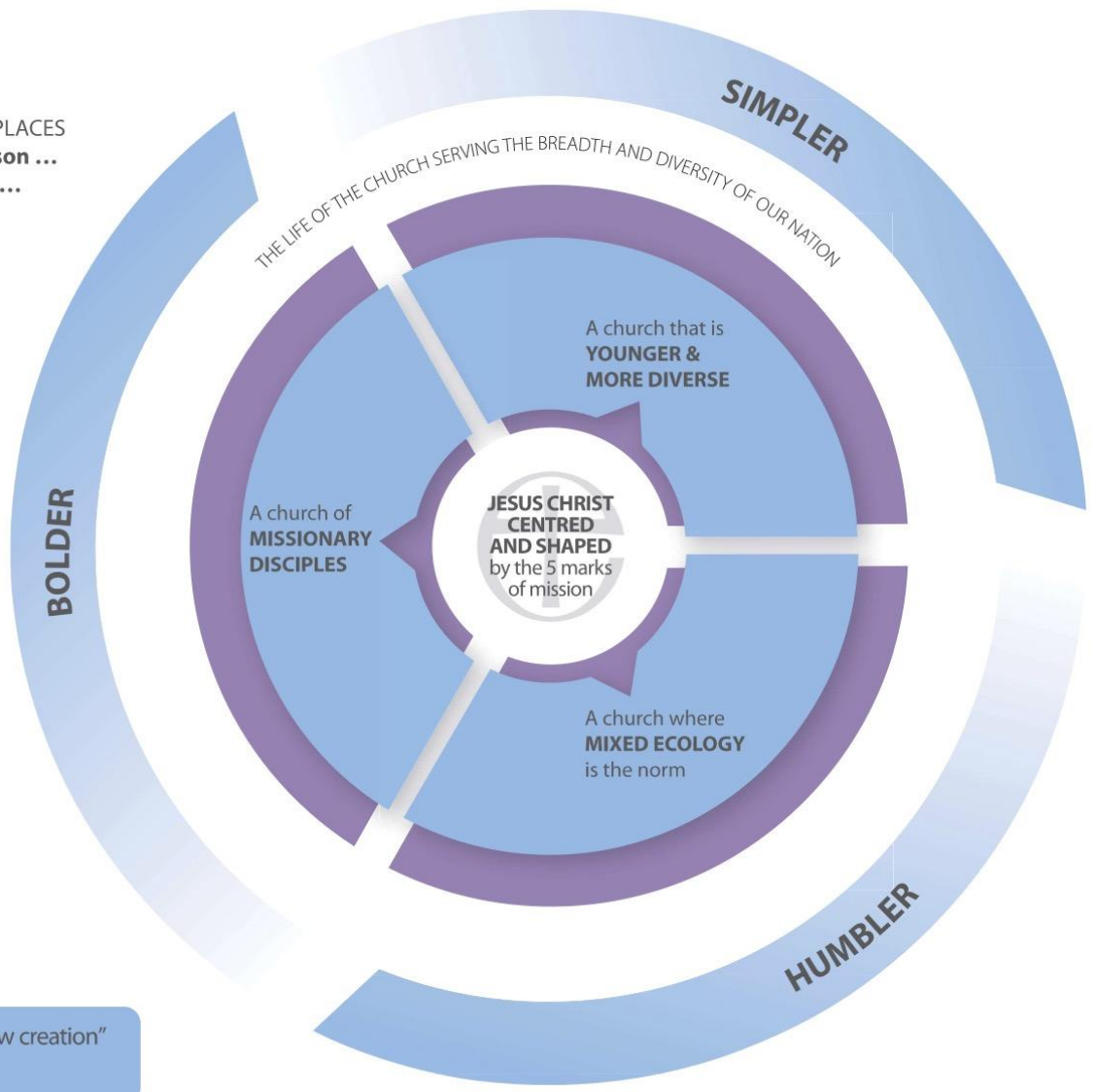
6 received back so far – target for completion is September



National Vision & Strategy Released

A VISION FOR THE CHURCH OF ENGLAND IN THE 2020s

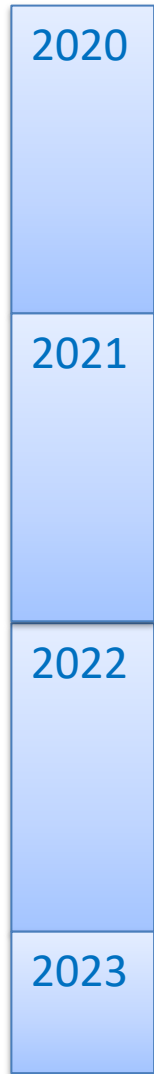
A CHURCH FOR ALL PEOPLE IN ALL PLACES
... a Christian vision for every person ...
... a Christian vision for the world ...



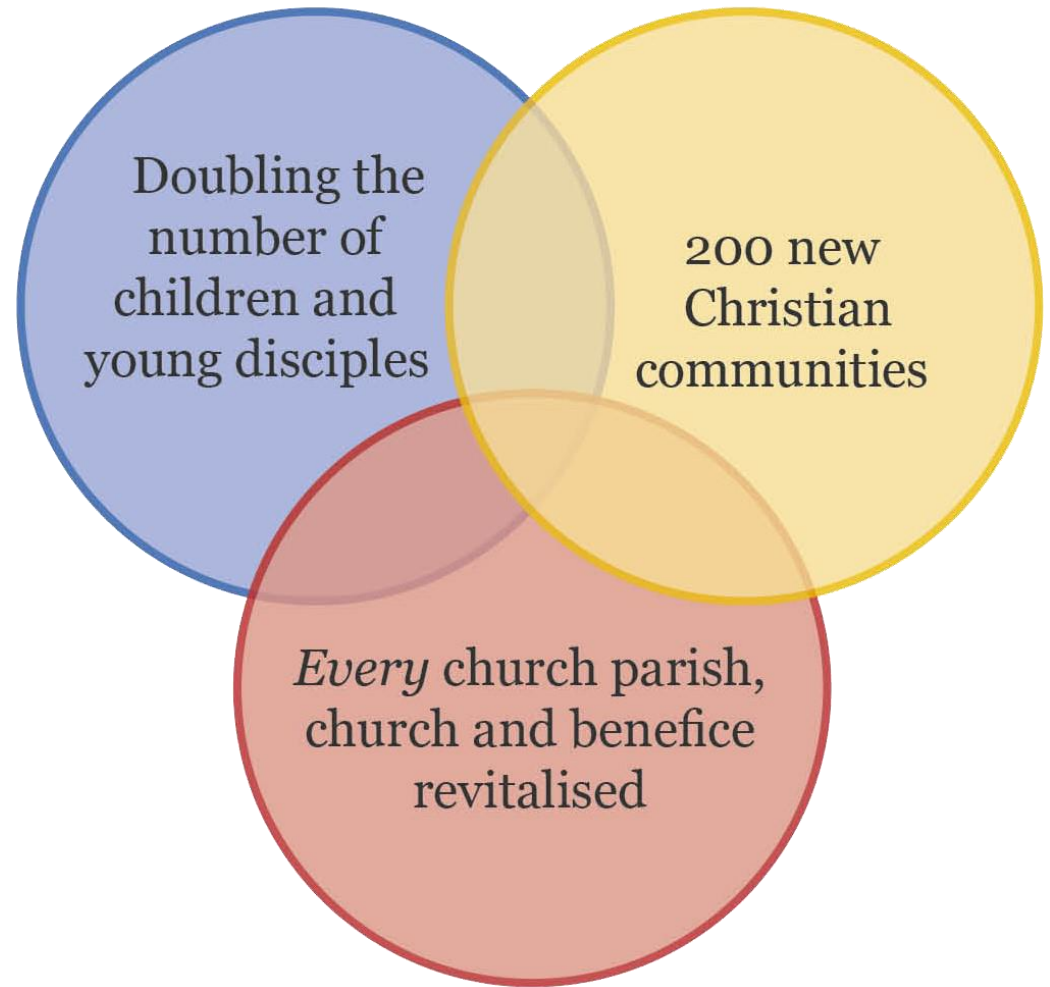
"If anyone is in Christ, there is a new creation"
(2 Corinthians 5:17)

New investment announced for the next 9 years to support delivery of the vision & strategy

Timeline



Our Three Bold Outcomes by 2030



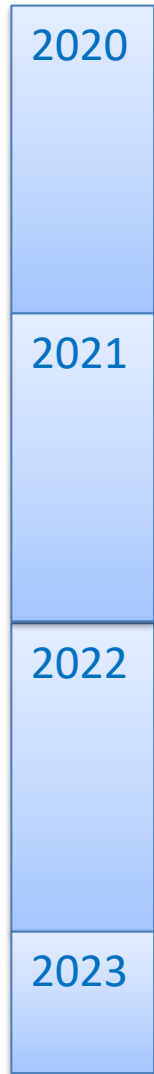
Co-designed by:

- Episcopal Staff Team
- Strategic Programme Board
- Area Deans & Lay Chairs

Endorsed by Archbishop's Council

Commended to Synod for adoption

Timeline



Doubling the number of children & young disciples

Doubling the number of children and young disciples

Why?

The number of children & young people attending our churches has shown a sharp decline. Numbers have not recovered as well as adults after the pandemic. Our congregations are generally aging, often with few/none under 60. A church where children and young people are welcome and cared for will also attract families.

What?

A demonstrable increase of new children and young people engaging in worship and discipleship through our churches. Attendance at school assemblies won't be included - but new faith-based activities in and with schools might.

How will we measure?

National measurement framework will help. Probably include a basket of measures: e.g. USA, AWA, October Count, Worshipping Community. Young is under 16 but we could do with tracking 16-24 age group too.



200 new Christian communities



Why?

We need to grow and to become younger and more diverse to flourish. The establishment of new Christian communities will enable us to minister with and to people who might not ordinarily be found in our churches.

What?

This can't simply be the same church members meeting in a different format - those who come along should be 'new' people - and Christian content is key. This will include new church plants and fresh expressions, but also more modest expressions of church, such as discipleship groups or Messy Church. George Lings' 10 criteria for a fresh expression from 2011 may be helpful.

How will we measure?

National measurement framework will help shape our thinking.
We want a measure that encourages rather than one that excludes – so may need a local definition.
Could measure through Stats for mission? Articles of inquiry? Diocesan surveys?
Collation through deaneries?



Every church, parish and benefice revitalised



Why?

Our goal is to be a flourishing and sustainable diocese. We will only truly be successful if we are all successful. We don't want to leave anyone out!

Expectation that every church etc. will explore revitalisation. No opt out!

What?

We are looking for 'signs of new life' that fit with the contexts and needs of our parishes. These could be closer working with schools, EcoChurch/Net Zero etc, restructuring number/type of services
National investment will help but is not the only answer.

How will we measure?

A broad questionnaire with some specifics but allowing for stories and diverse examples.
Collation through deaneries?



Discussion & Feedback

- In table groups discuss (20 mins)
 - What do you like about the three bold outcomes?
 - Is there anything you think could be improved?
 - Is there anything that is missing?
- Appoint someone in the group to offer short feedback to Synod at the end of the discussion (15 mins)
- There will be someone at each table taking notes on the key discussion points to help with further work



Proposal

Diocesan Synod adopts the three bold outcomes for 2030:

- Doubling the number of children & young disciples
- 200 new Christian communities
- *Every* church, parish and benefice revitalised

